

Middleweight/ Senior Retail Design Manager (Consultant)

Are you passionate about working with some of the biggest retail brands on the Highstreet and assisting them to produce their best-in-class designs? Do you want to be the brand design guardian for the biggest Shopping Malls across the UK? Do you crave variety, a fast-paced environment and to work with other like-minded, go-getting design consultants? Then this could be the opportunity for you.

We are a multi-disciplinary design agency based in West London and we are looking to expand our team with talented individuals who are passionate about what they do and are eager to learn. We work with big established businesses as well as small start-ups – No two weeks are ever the same.

Our people combine outstanding creativity with the sophisticated commercial strategies needed to bring brands to life and deliver extraordinary long-term results. We work hard and deliver big. Times are changing and we are changing with them offering flexible working and some great benefits.

Job Title:

Senior Retail Design Consultant (RDC)/ Senior Retail Design Manager (RDM)

Job Purpose:

To join the Retail Design Consultant team, providing design advice and brand guardianship to some of the biggest Shopping Centres across the UK. As well as liaising with the shopping centre teams, you will be working closely with the biggest brands on the market to encourage, guide and assist in designing the most aspirational shopping experiences.

Opportunity:

An exciting new role has opened up to join our Retail Design Consultant team. Reporting to the head of the Retail Design Consultancy Team and company Directors, the ideal candidate will have 8+ years of working experience as a 3D designer in the retail sector, of which 4 of those years must be experienced within a Design Management/Consultant role.

You must be comfortable managing your own Centres and working directly with your clients and retailers, confidently providing them with the best design advice and direction. You will be responsible for juggling a number of Retailers and it is important that you have strong organisational skills, so you know the progress of each project within the process.

We occasionally need to produce photoshop visuals for our clients or brought on board to design larger scale, mall enhancement environments. For these types of projects, you will be responsible for assisting the Head of Retail Design Consultancy with these projects, from start to finish. You must have a thorough understanding of the design process from concept through to fruition and you will be involved in researching, sketching, visuals and presentation curation.

At Beyond, we work with a proactive attitude, with each team member pitching in to support others who are under pressure – no job is above or beneath anyone. We are looking for someone with a friendly, positive personality, who is always keen to get involved and contribute to a great work environment. Beyond also provide flexible working arrangements, empowering our employees to effectively manage their time, clients and workload.

The structure of our agency allows us to fast-track the right people into key roles, through a combination of hard work and access to relevant training, so this role would really suit someone who is looking to grow within the business.

Key responsibilities

- Take a lead role in communicating with the tenants & their consultants at all stages. Assisting in the design of the retail units and making suggested alterations to fit within the aspirations of your shopping centre.
- Manage the flow of project information between the Tenant, Technical Consultants, Asset Management, Design teams, Construction & Centre team
- To support the head of the Retail Design Consultant team in the creation of thoughtful and considered design aspirations for our Shopping Centres
- You must be a good visual communicator through quick hand sketches, Photoshop visuals and InDesign mark-ups.
- Identifying opportunities where our business can assist in other design work and being able to generate leads
- A thorough understanding of the total project life cycle, from conception stage, through to the operational stages to completion and post project review
- A high degree of competency when identifying and dealing with Fire, Health, Safety and Environmental matters
- Willing collaborator, ability to work within a team, sharing ideas and responsibility including the ability to nurture junior colleagues whilst taking direction from your Team Leader
- Occasionally, you will be involved with some larger scale Landlord design projects. You must have the skills to be able to take a project from concept through to design intent with support from your Team Leader. This will be through beautiful, curated presentations that includes market research, sketches, finishes and visuals. Should these projects require a full detailed package of technical drawings or a graphics pack, you will be directly communicating with our in-house Design teams and Account Managers
- You must possess the skills and ability to present to clients and discuss design ideas when on site
- Preparing comprehensive presentations which may require visuals to be included
- To attend site to carry out client meetings, photo audits and snagging visits

Skills Set:

- Accurate with attention to detail
- Ability to effectively communicate ideas through quick hand sketches, Photoshop visuals and InDesign mark-ups.
- Experience of working with cross functional teams within & outside of the company, including leasing, development, design & construction teams or practices
- Excellent visual and verbal communication skills
- Genuine passion for design. Having a keen interest in the latest design trends, new materials and the retail market
- Contribute to briefing, mentoring and developing less experienced team members.
- Ability to build a good rapport and strong relationships with clients, consultants, contractors and designers

Qualifications:

- Degree in Interior design/architecture
- Fluent with Adobe Creative Suite, Photoshop and InDesign to a high level
- 8+ year's experience working in the retail design industry, with at least 4 of these years working as a Retail Design Manager/ Consultant
- Having a driving licence and access to a car is ideal but not essential

Staff Perks:

- Salary negotiable depending on experience
- 25 days annual leave (not including bank holidays or Christmas leave). Our office is closed over Christmas and we provide 3 additional days holiday to cover this period of closure.
- Birthdays: You will not be required to work on your birthday and your day off is not taken from your annual leave allowance. You will also receive a little birthday treat from Beyond
- Work Anniversaries: You will also receive a little gift from Beyond to recognise and appreciate your time spent with us
- Company pension scheme
- Quarterly social events
- Inspiration/ Research Days, where your Team will visit other locations to absorb any inspirational designs that will assist your creativity
- Flexible Start and finish times. Your normal working hours will be 7.5 hours per day (8.5 inc lunch), Monday to Friday, however you can start anytime between 8am – 10am and finish anytime between 4.30pm and 6.30pm as long as you meet your daily working hours
- Wellness Check-ins with your Team Leader every 2-4 weeks

Summary:

Job Title: Middleweight/ Senior Retail Design Consultant

Reports to: Head of Retail Design Consultancy

Type of Employment: Permanent

Salary Range & Benefits: Negotiable depending on experience

Location: Hammersmith, London (1-2 days a week in the office – more if you prefer) as well as site visits across the UK.

Working Hours: Monday to Friday, 7.5 working hours per day. Start – 8-10am and finish 4:30- 6:30pm

Please provide your Cover Letter and CV to:

Rachel Griffiths

rachelg@beyondlondon.com